



**LAWYER TO LAWYER MENTORING PROGRAM
MENTORING AGREEMENT FOR OUTSIDE MENTORING RELATIONSHIPS**

I agree to participate in the Lawyer to Lawyer Mentoring Program (the “Program”) in accordance with its rules. I pledge to devote the time and effort needed to complete the activities selected in our Mentoring Plan and to participate in a one-on-one mentoring relationship which primarily entails coaching, recounting experiences, lesson-sharing, and providing support.

I acknowledge the specific goals of the Program:

- To foster the development of the new lawyer’s practical skills and increase his or her knowledge of legal customs;
- To create a sense of pride and integrity in the legal profession;
- To promote collegial relationships among legal professionals and involvement in the bar;
- To improve legal ability and professional judgment; and
- To encourage the use of best practices and highest ideals in the practice of law.

Except for any pro bono work that the mentor and new lawyer agree to undertake jointly, I acknowledge that the following parameters apply to the mentoring relationship:

- The mentor will not co-counsel any matter with the new lawyer, nor will the mentor make referrals to or accept referrals from the new lawyer during the term of their mentoring relationship through the Program.
- Any communication between the mentor and new lawyer is not intended to be the rendering of legal or professional advice to the new lawyer or his or her clients, and the new lawyer will not rely upon such communications or cause any client to rely upon them. The new lawyer will rely solely upon his/her own judgment, legal opinions, or independent research.
- Any communication between the mentor and the new lawyer arising out my participation in the Program is for the sole purpose of guiding and teaching the new lawyer about the practice of law and the issues that the new lawyer is likely to face in the practice of law.
- No confidential relationship is formed between the mentor and the new lawyer as a result of participation in the Program. The new lawyer will not identify any client to the mentor or reveal to the mentor any client confidence, nor will the new lawyer seek professional or legal advice from the mentor about specific legal matters or clients. Instead all discussions about substantive legal matters between the new lawyer and mentor will be limited to hypotheticals.
- The mentor is not assuming any liability or responsibility with respect to any legal matter of the new lawyer’s clients, nor will the mentor render professional services to or take any responsibility for any aspect of representation of the new lawyer’s clients

The new lawyer agrees to waive all claims against, and to hold harmless, the mentor and the Supreme Court of Ohio, its employees and agents, for any actions or inactions associated with the Program or with the new lawyer’s participation in same.